

## Education and Training:

We also offer free education and training on preventing and addressing sexual harassment in the workplace to:

- Non-profits,
- Indigenous organizations, and
- Small businesses



## How to contact us?

### For Legal Advice

**SHARP**  
WORKPLACES

LEGAL  
CLINIC at



Telephone: 604-673-3143

Toll-free: 1-888-685-6222

E-mail: SHARPWorkplaces@clasbc.net

For referrals to support services after  
5 p.m. VictimLinkBC 1-800-563-0808

### For Education and Training

**Ending  
Violence**  
ASSOCIATION OF BC

Telephone: 604-633-2506 or 1-877-633-2505

E-mail: sharpworkplaces@endingviolence.org



@clasbc



/clasbc

[www.clasbc.net/](http://www.clasbc.net/)  
[www.endingviolence.org/](http://www.endingviolence.org/)  
[www.sharpworkplaces.org/](http://www.sharpworkplaces.org/)

#### Funded by



Department of Justice  
Canada

Ministère de la Justice  
Canada



Community Legal  
Assistance Society



**Sexual Harassment  
Advice, Response  
and Prevention  
for Workplaces**

**SHARP**  
WORKPLACES

**You have the right  
to a harassment-free  
workplace.**

**Be informed.**

Contact us for free, confidential  
legal advice about sexual harassment  
in the workplace.



## What is SHARP Workplaces?

Community Legal Assistance Society (CLAS) and Ending Violence Association of BC (EVA BC) have partnered to provide legal advice, education and information to address workplace sexual harassment in British Columbia.

## Who are we?

CLAS is a non-profit organization providing legal assistance to British Columbians.

EVA BC is a provincial association providing training and support to anti-violence programs.

## What is workplace sexual harassment?

Workplace sexual harassment is unwelcome sexual behaviour that you experience at work or has a connection with your work.

## Examples of sexual harassment include:

Unwanted touching, patting, or hugging

Sexual staring, gestures, teasing, or jokes

Showing sexual or suggestive materials or comments, including sexting

Repeated unwanted invitations or attention from someone at work

Feeling you must accept sexual behavior to get hired, keep your job or get a promotion

Disrespectful comments about someone's gender presentation

Sexual assault



## Get legal advice:

If you have experienced sexual harassment at work, you can receive up to **five hours of free, confidential legal advice** from a lawyer.

## We provide:

- Advice on how to address sexual harassment in your workplace
- Information on your legal options
- Help with reviewing or drafting documents
- Coaching to guide you through a complaint or legal process
- Referrals to services for additional support, such as counselling, employment services, and peer support

## What we don't do:

- Lawyers with SHARP Workplaces cannot go to court or tribunals for you