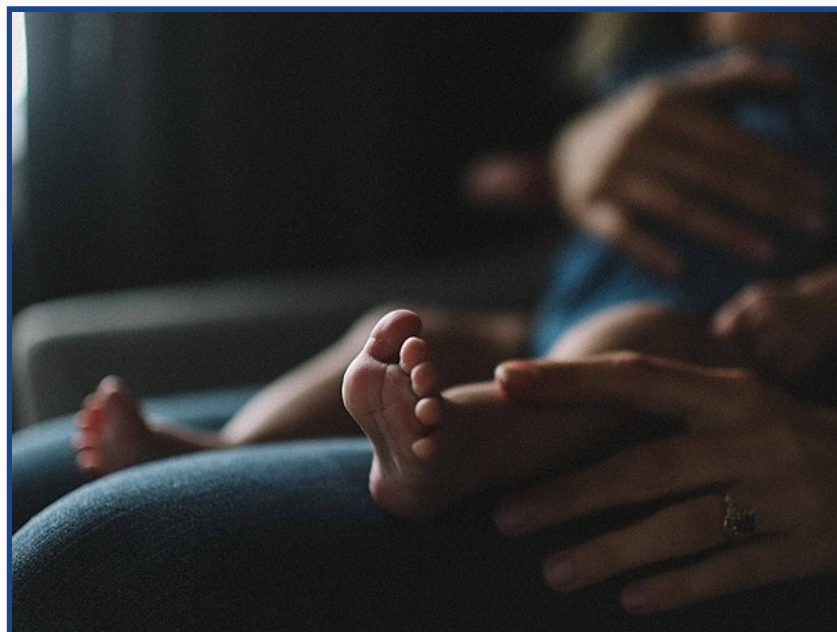


Thank you for subscribing to CLAS Action - the CLAS newsletter where we tell you about our efforts to increase access to justice. This volume includes exciting news from SHARP about their work to limit the misuse of NDA's, an update on a human rights case of discrimination against an Indigenous mother, and Part 1 of an Introduction to Judicial Review for people representing themselves.



CLAS's **SHARP Workplaces Legal Advice Clinic** has launched a campaign to advocate for B.C. to **restrict the use of Non-Disclosure Agreements (NDA's) in sexual harassment cases**. **NDA's have been found to have harmful effects on persons who have experienced sexual harassment and assault**. NDA's in some cases may restrict their ability to speak about the harm they experienced with family members, mental health professionals, or in accessing other supports. The use of NDAs in cases of harassment have become normalized, and CLAS is working with the 'Can't Buy My Silence' campaign in calls for legislation that protects against misuse of NDA's.



This past November the **B.C. Human Rights Tribunal ordered \$150,000 in compensation for an Indigenous mother, referred to as R.R.** The Tribunal found that a child protection agency discriminated against R.R. due to her indigeneity and disabilities when it apprehended her children and retained custody over them for three years. CLAS lawyer Aleem Bharmal, KC, co-counsel for R.R, emphasizes that this case **"exposes the systemic forces of discrimination impacting Indigenous mothers."** The respondent, the Vancouver Aboriginal Children and Family Services Society, has filed for judicial review of the decision.



**Intro to Judicial Review** is Part 1 of a series that covers the main elements of a court action in which a judge reviews the decision of a tribunal or other legal decision-maker for serious errors or unfairness. The blog gives insight into details about your legal options, the process, and practices of judges when it comes to the standard of review. To learn more about judicial reviews, see Part 2 in our next CLAS Action newsletter!

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