

## WORKSAFEBC COMPENSATION CLAIMS FOR WORKPLACE SEXUAL HARASSMENT: OVERVIEW

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### Who can make a WorkSafeBC compensation claim?

If you have been **injured** at work as a result of workplace sexual harassment, you can make a claim for compensation (money) with [WorkSafeBC](#) (also known as the “Workers’ Compensation Board” or “WCB”).

### What counts as an injury?

An injury includes:

- a. **physical injuries** (for example, from an assault);
- b. **psychological injuries or mental health conditions** that result from harassment and bullying in the workplace (for example, anxiety and depression).

If you are injured at work, you should tell your doctor and report all symptoms.

### What are the possible solutions (remedies) available through a compensation claim?

If your claim is approved and you are not able to work as much due to the injury, you may get **temporary wage loss** benefits or **permanent disability benefits** to replace your work income. You might also qualify for **vocational rehabilitation** (work training) or **health care** coverage.

### When do I need to start a claim?

You should start your claim as early as possible, but it must be **within one year** of the time you were injured.

### How do I start a claim?

You can start a claim three ways:

1. By **phone**: 1-888-WORKERS (1.888.967.5377)
2. **Online**: <https://www.worksafebc.com/en/claims/report-workplace-injury-illness/how-workers-report-workplace-injury-illness>
3. **By mail or fax**, using an Application for Compensation form available online.

### Further information and free legal advice

Detailed process guides on Workers Compensation and other topics are available at: [Stand Informed Resources](#).

**You can get free legal advice at:**

**Workers' Advisors Office BC:** The Workers' Advisors Office (WAO) advises, assists and represents workers anywhere in BC and their dependents on workers compensation issues **free of charge**. WAO provides free legal advice to workers who disagree with a decision of WorkSafeBC. It is independent from WorkSafeBC. Call: 604-335-5931 or 1-800-663-4261; Website: <http://www.gov.bc.ca/workersadvisers>

**Access Pro Bono:** This program provides free summary advice from a lawyer, as well as several other legal assistance programs. Call: 604-878-7400 or 1-877-762-6664; Email: [appointments@accessprobono.ca](mailto:appointments@accessprobono.ca); Website: <https://accessprobono.ca>

**Law Students' Legal Advice Program (LSLAP):** This program provides free legal advice and representation (by supervised law students) in the Lower Mainland. Call: 604-822-5791; Website: <https://www.lslap.bc.ca>

You can also **find advocates** across BC by using PovNet's "Find an Advocate" Tool, available online: <https://www.povnet.org/find-an-advocate>.