

How are we engaging with communities?

- Online presentations
- Regional consultation workshops
- Training
- Anonymous survey

We want to hear YOUR experiences!

We will keep your identity confidential. and listen with respect.

We fight for a safer future, where we are all supported to speak out on GBV.



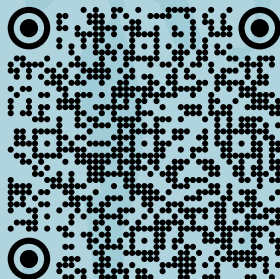
TO GET INVOLVED:

- Complete our anonymous survey and be entered to win a gift card!
- Share our survey with your network and on social media.
- Join our network to help connect us with your communities.
- Attend one of our free workshops.
- Request or host a presentation for your organization or community.

Contact us today

- 🌐 clasbc.net/SpeakOut
- ✉ standinformed@clasbc.net
- ☎ 604-673-3143 or
Toll free: 1-888-685-6222

COMPLETE THE ANONYMOUS SURVEY VIA OUR WEBSITE!



Speak Out Ending Gender-Based Violence

Did you know non-disclosure agreements (NDAs) are used to silence people who experience gender-based violence?

Be part of the conversation. Create change by sharing your experiences and opinions on gender-based violence and NDAs.



Women and Gender
Equality Canada

Femmes et Égalité
des genres Canada

Canada

Gender-based violence is widespread in BC.

Gender-based violence (GBV) is based on power differences between the genders. GBV is rooted in sexism, racism, homophobia, and colonialism. Sexual harassment, gender discrimination, and sexual assault are forms of GBV.

- In Canada, 1 in 2 women experience workplace sexual harassment (Stats Can, 2024).
- 4 in 10 Indigenous women have been sexually assaulted since the age of 15 (Stats Can, 2022).
- 35% of racialized women have experienced workplace sexual harassment (Stats Can, 2024).
- Around 3 in 4 gender-diverse people have experienced harassment or assault at work (Western University, 2022).

Unsafe Reporting

People who report GBV often experience:

- Victim-blaming
- Unclear, retraumatizing investigations
- Backlash/retaliation
- No change or a worse situation after reporting.

People who report may be silenced by an NDA.

NDAs are legal contracts that force someone to stay silent about their experiences.

After reporting GBV, a person may be asked to sign an NDA after making a complaint, during the investigation, or in settlement negotiations.

- NDAs:
 - Coverup wrongdoing
 - Allow perpetrators to continue to harm others
- For the person who signed, NDAs can:
 - Prevent them from accessing supports or advice
 - Result in negative mental health consequences
 - Create barriers in employment or personal relationships

We need better responses to GBV. NDAs shouldn't be used to hide the truth.



What are we doing?

- Raising awareness about the harm caused by GBV and the misuse of NDAs.
- Speaking with communities to learn about their experiences of GBV and NDAs, and their needs.
- Making law and policy reform recommendations based on community input.
- Strengthening advocacy skills of communities to speak out and create change.

With community input,

recommendations will be culturally sensitive and focus on the needs of people most at risk of GBV.

We seek to empower communities to speak out and to protect their safety.