

Education and Training:

We also offer free education and training on preventing and addressing sexual harassment in the workplace.



How to contact us?



Website: clasbc.net/sharpworkplaces



Call: 604-673-3143

Toll-free: 1-888-685-6222



E-mail: SHARPWorkplaces@clasbc.net

For referrals to support services after
5 p.m. VictimLinkBC 1-800-563-0808

Funded by



Department of Justice
Canada

Ministère de la Justice
Canada



**Sexual Harassment
Advice, Response
and Prevention
for Workplaces**

**SHARP
WORKPLACES**

**You have the right
to a harassment-free
workplace.**

Be informed.

Contact us for free, confidential
legal advice about sexual harassment
in the workplace.



SHARP WORKPLACES

What is SHARP Workplaces?

SHARP Workplaces Legal Advice Clinic is operated by Community Legal Assistance Society (CLAS) providing free legal advice, education and information to address workplace sexual harassment in British Columbia.

Who are we?

CLAS is a non-profit organization providing legal assistance to British Columbians.

What is workplace sexual harassment?

Workplace sexual harassment is unwelcome sexual behaviour that you experience at work or has a connection with your work.

Examples of sexual harassment include:

Unwanted touching, patting, or hugging

Sexual staring, gestures, teasing, or jokes

Showing sexual or suggestive materials or comments, including sexting

Repeated unwanted invitations or attention from someone at work

Feeling you must accept sexual behavior to get hired, keep your job or get a promotion

Disrespectful comments about someone's gender presentation

Sexual assault



Get legal advice:

If you have experienced sexual harassment at work in BC, you can receive up to **five hours of free, confidential legal advice** from a lawyer.

We provide:

- Advice on how to address sexual harassment in your workplace
- Information on your legal options
- Help with reviewing or drafting documents
- Coaching to guide you through a complaint or legal process
- Referrals to services for additional support, such as counselling, employment services, and peer support

What we don't do:

- Lawyers with SHARP Workplaces cannot go to court or tribunals for you

