



# 2024-2025 ANNUAL REPORT

Advancing Dignity, Equality  
and Justice Since 1971.

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Neeti Tewari, BC Human Rights Clinic (HRC) Inquiry Officer, Madeleine Macey, Mental Health Law Program lawyer, and Meredith Shaw, HRC lawyer, (Top Left). Bridget Gilbride, Board Director (Top Right). Kevin Love, Community Law Program, Program Supervisor and lawyer (Bottom).



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# OUR FUNDERS

**Our work would not be possible without the generous support of our funders:**

The **Law Foundation of BC** funds our Community Law Program, Community Advocate Support Line, the David Mossop, KC Public Interest Articling Fellowship and the Public Interest Workplace Placement Program (PIWPP).

The **BC Ministry of the Attorney General** funds our BC Human Rights Clinic.

**Legal Aid BC** funds our Mental Health Law Program.

The **Department of Justice Canada** funds our Stand Informed Legal Advice Services through the **BC Ministry of Public Safety and the Solicitor General**.

The Intimate Images Legal Advice Project was funded by a **Civil Forfeiture Grant** provided by the **Province of BC**.

**United Way BC** funded the Anti-Racism Project operated by our Human Rights Clinic.

**The City of Vancouver** provides us with an ongoing significant subsidy and sublease for our office space.

We also receive continued support, financial and otherwise, from a large number of individuals and groups. We thank each and every one of them for their generous assistance!

## Values

**Compassion:** We believe in fostering an environment that is respectful and understanding of our clients and co-workers.

**Leadership:** We strive to be leaders in housing, income security, workers' rights, mental health, and human rights.

**Accessibility:** We believe everyone should have access to, and benefit from, the justice system.

**Service:** We serve the community by working with other groups to promote and advance dignity, equality, and justice for all.

## Vision

Dignity, Equality and Justice for All.

## Mission

CLAS respects the dignity of all in our community and works towards positive social change by providing legal assistance and advancing the law to address the critical needs of those who are disadvantaged or face discrimination.

# 2024-2025 PEOPLE HIGHLIGHTS



Bill Black, Board Director, and Jane Dyson, Board Vice-Chair.



Jennifer Khor, Program Supervisor and lawyer, and Elizabeth Korompai, Legal Administrative Assistant/Coordinator, Stand Informed Legal Advice Services.



Jason Biring and Sonia Abdul Zahir, lawyers with the Mental Health Law Program.



Candace Cho, Board Director, and Emily Lamers, lawyer, Community Legal Advocate Support Program.

# MESSAGE FROM THE CHAIR & EXECUTIVE DIRECTOR

This past year, CLAS helped more people than ever – not just by responding to urgent legal needs, but by helping to reshape the systems that create those needs in the first place.

Across the province, our programs delivered legal services and public legal education to thousands of people facing systemic barriers. We represented tenants at risk of eviction, workers confronting discrimination, and people fighting for the right to make decisions about their own health care. We stood with Indigenous families, survivors of gender-based violence, people living with disabilities and living with mental health conditions.

What connects this work is a belief that legal systems should serve dignity, rather than reinforce inequality. This means that in addition to helping people access the legal system, we believe that when laws fail people, they can and should be changed.

This year, we advanced significant legal cases that challenged injustice in areas as varied as mental health, child welfare, human rights, and workplace safety. At the same time, we stayed grounded in the everyday work of listening, advising, and standing with people in moments of crisis. Every act of representation is also an act of respect, and every case has the potential to shift what justice looks like.

New services we rolled out or began developing included:

- A free legal advice service for people whose intimate images have been shared without their consent, funded by a Civil Forfeiture Grant. The Intimate Images Legal Advice Project ran as a pilot program up to March 2025.
- The BC Human Rights Clinic Racism Response Project provided training and



Maia Tsurumi, Board Chair (Left). Jacqui Mendes, Executive Director (Right).

support for the United Way BC 211 Racist Incident Helpline, funded by United Way BC.

- The planning stage of a new program funded by the Law Foundation of BC, the Community Legal Advocate Supervision Program (CLASP), extending our ongoing legal supervision services in the province.

Our legal work during the year included:

- Our lawyers fighting for justice in an appeal on behalf of our client R.R., an Afro-Indigenous single mother who was discriminated against by child welfare services, which we won in May 2025.
- A tremendous amount of work on behalf of our client, the Council of Canadians with Disabilities, in a constitutional challenge to BC's deemed consent provisions in the *Mental Health Act*; that trial is ongoing as we write this message.
- Continuing to advocate for fairness for tenants living in supportive housing in BC, following the introduction of exemptions to the *Residential Tenancy Act* tailored to providers that further restrict tenant rights.

None of this is possible without the support of our funders, our board, our partners in community and government, and most of all, the remarkable team of lawyers, advocates, and staff who show up every day with clarity, compassion, and courage.

This year, we are saying farewell to Board Director Robin Elliot KC, who is retiring from our board after 25 years of service. He has given us unwavering support during that

time, and we have been the beneficiaries of his extensive legal experience and knowledge, wisdom, and unfailing work as a director. Notable amongst his board activities, Robin has led the recruitment of board directors for some time and has greatly contributed to the outstanding board that CLAS has today.

Robin is Professor Emeritus at the Allard School of Law; he has written extensively around constitutional law, including on both the *Charter of Rights and Freedoms* and Canadian federalism, and adjudicated cases under provincial and federal human rights legislation.

During his fruitful legal career, he has been involved in the litigation of several important *Charter* and other constitutional cases. Robin has been a staunch supporter of the work CLAS does, and we will miss him, including his unfailing good humour, greatly.

As we review the ongoing challenges to fundamental rights and freedoms, we remain committed to building a future where legal protections are not only promised, but meaningfully upheld for everyone, and will continue to fight for rights, protections, and remedies.



Maia Tsurumi,  
Board Chair



Jacqui Mendes,  
Executive Director



Maia Tsurumi, Gudrun Langolf, Queenie Leung, Linda Lee, Sharon Mohamed, Jane Dyson, Bill Black, Bridget Gilbride and Candace Cho, CLAS Board Directors.

# BOARD & STAFF

## Board of Directors

The CLAS Board of Directors sets our policy and strategic directions. Our volunteer Board is made up of a unique mix of lawyers, community representatives, and one law student.

### Officers

Maia Tsurumi, Chair  
Jane Dyson, Vice-Chair  
Linda Lee, Secretary/ Treasurer

### Community Representatives

Gyda Chud  
Gudrun Langolf  
Miguel Méndez-Mena  
Sharon Mohamed

### Lawyers

Lora Anjos  
Candace Cho  
Robin Elliot, KC  
Bridget Gilbride  
Dr. Bethany Hastie  
Queenie Leung  
Grace Pastine, KC

## Staff

(April 1, 2024 to March 31, 2025)

### Management & Administration

Jacqui Mendes, Executive Director  
Rick Liu, Finance Director  
Svetlana Khakhleva, Office Manager  
Abigail Foster, Office Assistant  
Katherine Delany, Receptionist

### Legal Advocates

Atoosa Aghbayat  
Lisa Ferguson  
Destiny Gu  
Brett Haughian  
Tanya Lovrich  
David Mossop, KC  
Sohrab Rezaei  
Aleena Sharma  
Seifemichael Terefe

### Lawyers

Dante Abbey  
Sonia Abdul Zahir  
Aleem Bharmal, KC



Sharon Mohamed, Board Director (Left); Linda Lee, Secretary, Treasurer and Board Director (Centre); Aleena Sharma, legal advocate with the Human Rights Clinic (Right).

## Lawyers

(Continued)

Jason Birring  
Jonathan Blair  
Manjeet Chana  
Debra Febril  
Sepideh Khazei  
Jennifer Khor  
Kevin Love  
Coral Lyster  
Madeleine Macey  
Midhath Mahir  
Lauren Marshall  
Aditi Master  
Alison Moore  
Jennifer Nason  
Helen Parker  
Holly Popenia  
Maud Rozee  
Danielle Sabelli  
Meredith Shaw  
Cayleigh Shiff  
Dawana St. Germain  
Laura Track  
Alison Ward

## Students

Yanni Nicolidakis-Mustafa,  
Articling Student  
Landon Kaetler, PIWPP Student  
Tanya Lovrich, Articling Student  
Hailey Radigan, Summer Student

## Support Staff

Tori Clark  
Desirée Deza  
Angela Emam  
Raihana Gill  
Leah Goodridge  
Inara Guerra  
Elizabeth Korompai  
Angela Leung  
Jasmine Maxwell  
James O Leannachain  
Nejla Pekmezovic  
Bridgette Sandberg  
Justine Stanley  
Erika Szulc  
Neeti Tewari  
Darian Wingfield

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# MENTAL HEALTH LAW PROGRAM

Amid rising demand and growing case complexity, the Mental Health Law Program (MHLP) strengthened its capacity to protect the rights of people detained under the *BC Mental Health Act* and Mental Disorder Provisions of the *Criminal Code of Canada*. The program remains a critical support for clients navigating a fast-paced, high-stakes legal system, often under challenging circumstances.

## Program Highlights

### Unprecedented Reach and Demand

- Provided legal representation to more *Mental Health Act* detainees than any previous year.
- Responded to 1,968 requests for representation at Mental Health Review Board hearings – a record high.

### Expanded Our Roster to Meet Growing Needs

- Recruited approximately 50% more external roster lawyers.

- Expanded team of staff lawyers to address rising case complexity and volume.

### Support for Early Resolution Legal Advocate

- Continued to deliver effective, high-volume support through the new Early Resolution Legal Advocate role.
- Adapted to more rigorous, multi-part and longer criminal review board hearings with increased evidentiary complexity.

A client detained for what were deemed “religious delusions” was hospitalized after celebrating a religious holiday. Medical staff cited excessive prayer as a symptom of psychosis. With the help of a Mental Health Law Program advocate, the client testified about their faith and personal journey. The advocate successfully argued that the client’s religious devotion was misinterpreted as a relapse of their illness. The client was released from involuntary care, a clear example of our role in protecting rights and dignity.

# 1,968

Requests for  
Representation  
at the Mental Health  
Review Board

# 50%

Increase in MHLP  
Roster Lawyers

# 239

Forensic Hearings  
Before the BC  
Review Board

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# COMMUNITY ADVOCATE SUPPORT LINE

This year, the Community Advocate Support Line (CASL) deepened its support for community law advocates through expanded legal capacity and improved training access. With a focus on practical, responsive service, CASL helped advocates navigate complex legal issues while also building sector-wide knowledge through outreach and education.

## Program Highlights

### Increased Capacity to Support CASL Services

- Capacity increased from 1.5 to 2.0 full-time equivalent (FTE) lawyers in the second half of the 2024/2025 fiscal year.
- Maintained 0.5 FTE legal administrative assistant support.

### Improved Access to CASL Training for Advocates

- Launched an invitation-only CASL Advocate SharePoint training site for Law Foundation-funded community law advocates.
- Provided access to recordings and slide decks from all CASL workshops.
- These resources have been well-received, as they:
  - Allow newer advocates to access all workshops; and,
  - Support all advocates to catch up on sessions they missed due to scheduling conflicts.



Manjeet Chana, CASL lawyer, and Alison Ward, CASL Program Supervisor and lawyer.

# 16

Legal Workshops for  
Advocates Facilitated  
Across BC

# 20

One-on-One Outreach  
Meetings with New  
Advocates

Legal Advice and  
Support Provided on

# 259

Different Issues

A new advocate contacted CASL after their client was denied Persons with Disabilities status both initially and at reconsideration. The client wanted to appeal to the Employment and Assistance Appeal Tribunal (EAAT), but the advocate had never handled an EAAT hearing before. CASL provided legal advice on the case and with this support, the advocate successfully appealed the decision. The advocate described CASL's assistance as "invaluable."

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# COMMUNITY LAW PROGRAM

The Community Law Program (CLP) uses, advances, and reforms the law to protect the critical needs of those facing poverty through providing legal advice and representation to low-income individuals seeking to challenge decisions from tribunals and administrative bodies.

This year, the program played a leading role in advancing systemic change while continuing to meet urgent individual legal needs across areas such as housing, income security, mental health, and human rights. With over 1,000 clients served, and hundreds more reached through public education, the program remains a key point of access to justice in BC.

## Program Highlights

### Landmark *Charter* Litigation on Mental Health Law

- Representing the Council of Canadians with Disabilities in a *Charter* challenge to the deemed consent provisions of the *Mental Health Act* and related laws.
- The case aims to strengthen the rights of involuntary patients.

### Advancing Fairness in Human Rights Law

- CLP represented migrant farm workers in a BC Human Rights Tribunal case.
- The Tribunal's decision affirmed workers' rights and fairness in human rights proceedings, setting an important legal precedent.

### Comprehensive Legal Support for People Facing Systemic Barriers

- Served over 1,000 clients with legal issues ranging from tenancy and income security, to disability and human rights.
- Provided full representation in 35 complex cases, including judicial reviews and tribunal matters.

### Province-Wide Public Legal Education

- Delivered 15 legal education workshops to frontline advocates, students, and legal professionals across BC.
- Reached 765 attendees with training on topics such as tenancy law, workers' compensation, and poverty law.

**1,006**

Clients Served

**35**

Full  
Representation  
Cases

**17**

Workshops  
Delivered to



**765**

Attendees  
Across BC



"R.R." (Centre) attends a Mother's Day powwow with her four daughters.

### Breakthrough Win for Human Rights

- Lawyers worked throughout the year on a high-impact human rights appeal involving discrimination against an Afro-Indigenous mother, "R.R.," and her children in the child welfare system.
- The BC Court of Appeal upheld a \$150,000 award in the case shortly after the end of the fiscal year, marking a significant legal victory for Indigenous families and systemic accountability.

The Community Law Program helps people navigate legal systems that often feel overwhelming or inaccessible. Whether it's a tenant challenging eviction or a worker pursuing justice, our work begins with listening – and ends with advocacy grounded in dignity and respect.

Behind every systemic issue is a personal story. CLP is often the initial starting place where people turn for help, and we meet that trust with strategic, compassionate legal support aimed at building a more just and equitable society.



Danielle Sabelli and Jonathan Blair, lawyers with the Community Law Program.

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# BC HUMAN RIGHTS CLINIC

The BC Human Rights Clinic (HRC) continued to deliver high-impact, client-centred legal services and public education. By resolving many cases through negotiation and empowering clients to understand and assert their rights, HRC played a vital role in advancing human rights across the province.

## Program Highlights

### Expanded Access to Legal Help

- Expanded the Short Service Clinic to offer more summary legal advice appointments, serving 1,189 people – a 30% increase over last year.
- Handled over 1,400 summary advice appointments and assisted 1,300 callers via the Human Rights Inquiry Line.

### Impactful Human Rights Education

- Delivered 28 workshops and presentations to rights-holders and duty-bearers across BC.



Neeti Tewari, Inquiry Officer with the Human Rights Clinic.

- Reached more than 1,100 people with human rights education and training.

### New Partnership Supporting Folks Experiencing Racism

- Thanks to a grant from the United Way of BC, HRC helped more individuals explore their legal options after experiencing racist conduct.
- Began partnership with the United Way BC 211 Racist Incident Helpline, assisting callers whose experiences may fall under the BC Human Rights Code.
- HRC staff worked closely with Helpline personnel to ensure smooth referrals and legal support for people impacted by racism.

### Client Satisfaction and Meaningful Resolutions

- 100% of clients reported being “satisfied” or “very satisfied” with the assistance they received.
- In cases where settlement was attempted, two-thirds were resolved through negotiation – often faster, more creatively, and with better outcomes for clients.



Laura Track, Director of the Human Rights Clinic and lawyer, and Seifemichael Terefe, legal advocate with the Human Rights Clinic.

**1,189**

People Served  
Through the Short  
Service Clinic

**1,300**

Calls Responded  
to Through the  
Inquiry Line

**28**

Human Rights  
Education Workshops  
Delivered

## What Our Clients Are Saying

“

“I am so thankful to have had my advocate helping me for my case. He guided me precisely and patiently, step-by-step from the beginning to the end. He definitely mitigated a lot of my tension of the claim.”

“

“I appreciated my advocate and lawyer’s respectful help in a very stressful situation. They were compassionate, understanding and efficient. Much gratitude to everyone at CLAS, and to the donors who make this help possible.”

“

“My advocate was very kind and thorough. He was trauma informed and client-led. I felt supported to make informed decisions. 10/10 recommend.”

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# STAND INFORMED

## LEGAL ADVICE SERVICES

Stand Informed Legal Advice Services (Stand Informed) continued to grow as a trusted resource for people facing gender-based violence and related legal issues. With a trauma-informed, client-centered approach, the program expanded its reach across BC, providing legal advice, community education, and professional training that empowers clients, frontline advocates, and lawyers.

### Program Highlights

#### Province-Wide Outreach and Legal Training

- In partnership with Courthouse Libraries BC, offered three province-wide training sessions on topics such as vicarious trauma, restorative justice, and publication bans.
- Completed 60 outreach and promotional visits across BC.
- Delivered seven training sessions for lawyers and advocates with 377 participants.

# 153

People Served

# 95%

Clients Agree they Better Understood their Legal Rights and Options

#### Substantial Growth in Client Reach

- Served 153 clients in 2024/25 – a 60% increase over the previous year.
- Expanded presence through in-person outreach in Northern BC.

#### Client-Centered, Trauma-Informed Legal Support

- Consistently strong client feedback reflecting respectful, validating, and empowering legal support.
- All surveyed clients said they better understood their options after receiving legal advice.

# 31

Outreach / Training Events Conducted

## What Our Clients Are Saying



“My lawyer made me feel safe and comfortable to speak about very sensitive stuff... Very understanding and very caring. It makes it easier when you have someone you can trust and feel supported by.”



“I ended up entering a retainer agreement and having this lawyer represent me. It was successful, and we received a very satisfying cash settlement in a short period of time.”



Elizabeth Korompai, Outreach Coordinator and Legal Assistant, Aditi Master, lawyer, and Angela Leung, Project Coordinator with Stand Informed Legal Advice Services.

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# INTIMATE IMAGES

## LEGAL ADVICE PROJECT

In this pilot, this ground-breaking service provided free legal advice in a highly sensitive and emerging area of law. By supporting men, women and gender-diverse clients facing online harms, the project filled a critical gap with compassion, expertise, and care.

### Program Highlights

#### Pioneering Legal Support for Emerging Needs

- Launched and completed the Intimate Images Legal Advice Project pilot project, assisting 32 clients in just seven months.
- Supported clients navigating a new and evolving area of law with limited legal precedents.

#### Community Outreach and Education

- Delivered 20 training sessions and workshops across BC with 232 attendees.

- Engaged with community organizations to raise awareness and connect with clients.

#### Focused, Trauma-Informed Advocacy

- Over 90% of clients served were women or gender-diverse individuals.
- Provided tailored legal advice in complex and sensitive situations, often involving trauma, language barriers, and power imbalances.

**32**

Clients Assisted  
(Over 90% Women/  
Gender Diverse)

Clients  
Ranged from  
**2-56**  
Years Old

**20**

Trainings/  
Workshops  
Delivered

### Case Studies

**1** A racialized, non-native English-speaking immigrant representing herself while coping with trauma was facing a Civil Resolution Tribunal application against a represented party. Our lawyer stepped in to guide her through the process, drafting arguments and providing strategic advice.

**2** An Indigenous woman in a remote town who was living in a safe house was being sexually extorted. Our lawyer provided critical legal clarity and compassionate support when other systems could not.

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# SPEAK OUT:

## ENDING GENDER-BASED VIOLENCE

The Speak Out: Ending Gender-Based Violence (Speak Out: Ending GBV) project brought together the voices of people who have experienced harm to the forefront, informing legal and policy work around non-disclosure agreements (NDAs) and the harm these cause for issues related to gender-based violence (GBV). Through workshops, outreach, and a province-wide survey, the project built strong community partnerships and laid the groundwork for reform.

### Program Highlights

#### Gathering Community Insights

- Launched the Speak Out consultation project focused on GBV and NDAs.
- Developed an anonymous online survey and community workshop materials.
- Collected lived experience stories to inform legal and policy recommendations.

#### Expanding Outreach and Engagement

- Contacted 177 individuals and organizations through cold outreach.
- Conducted outreach via community partners, ads, social media, and community researchers.
- Engaged 246 participants through a mix of surveys, workshops, and info sessions.

#### Building Strong Networks

- Collaborated with CASL, Courthouse Libraries BC, Ending Violence BC, Tenant Resource & Advisory Centre, and transition houses.
- Formed new partnerships with groups, such as the Vancouver Aboriginal Friendship Centre and Qmunity.

# 20

Regional Workshops and...



# 5

Information Sessions Conducted.

# 177

Organizations or Individuals Contacted via Cold Outreach.

# 246

People Engaged via Survey, Workshops, or Information Sessions.

We are deeply grateful to every individual who shared their experiences of gender-based violence and the impact of NDAs through our survey or workshops. These stories are shaping the foundation of our upcoming recommendations and are essential to building more just, survivor-centered legal responses.

**COMMUNITY LEGAL ASSISTANCE SOCIETY**  
**COMBINED STATEMENT OF FINANCIAL POSITION**  
**MARCH 31, 2025**

\$

	Operating Fund	Reserve Fund	2025	2024
<b>ASSETS</b>				
<b>CURRENT ASSETS</b>				
Cash	3,984,721	44,597	4,029,318	2,351,089
Accounts and funding receivable	199,070	-	199,070	128,281
Prepaid expenses	37,863	-	37,863	40,498
Funds due from operating fund	-	606,268	-	-
	4,221,654	650,865	4,266,251	2,519,868
<b>CAPITAL ASSETS (Note 4)</b>	55,116	-	55,116	6,303
	4,276,770	650,865	4,321,367	2,526,171
<b>LIABILITIES AND NET ASSETS</b>				
<b>CURRENT LIABILITIES</b>				
Accounts, payable and accrued	186,548	-	186,548	122,653
Un-expensed funds (Note 5)	3,459,163	-	3,459,163	1,915,271
CLAS unallocated donations	-	44,597	44,597	44,597
Government remittances payable	1,864	-	1,864	2,923
Deferred contributions	49,593	-	49,593	4,978
Funds due to reserve fund	606,268	-	-	-
	4,303,436	44,597	3,741,765	2,090,422
<b>NET ASSETS</b>	(26,666)	606,268	579,602	435,749
	4,276,770	650,865	4,321,367	2,526,171

**ON BEHALF OF THE BOARD**

*Maia Tsurumi*

Board chair

*Linda Lee*

Treasurer

**COMMUNITY LEGAL ASSISTANCE SOCIETY**  
**COMBINED STATEMENT OF OPERATIONS**  
**YEAR ENDED MARCH 31, 2025**

\$

	<u>2025</u>	<u>2024</u>
<b>REVENUE</b>		
Grants		
Canadian Red Cross – New Landslide Project	119,954	66,457
Legal aid BC Grant funding	796,291	512,305
Department of Justice Canada	-	518,650
PSSG – Stand Informed Project	375,748	120,101
Law Foundation – CLASP	93,588	-
Law Foundation – CASL	269,090	258,114
Law Foundation – CLP	959,253	933,689
Law Foundation – articling fellowship	80,116	62,917
Civil Forfeiture – Intimate Images project	39,600	-
DOJ-ETU Project	26,494	-
Legal Aid BC Core funding	1,457,436	1,473,385
JAG – HRC (government transfer)	1,476,535	1,567,000
WAGE – speak out project	166,796	-
	<u>5,860,901</u>	<u>5,512,618</u>
Amortization of deferred contributions	2,764	1,192
Community Group Funding – Legal Supervision	30,976	18,497
Donation and Cost awards	7,187	116,954
Education costs recovered	1,700	3,590
EVABC Contract	-	73,125
Health Justice Project	-	97,027
Interest income and miscellaneous	294,107	225,387
Povnet Contract	6,480	6,480
UBC/UVIC Work Placement Program	13,000	-
	<u>6,217,115</u>	<u>6,054,870</u>

**COMMUNITY LEGAL ASSISTANCE SOCIETY**  
**COMBINED STATEMENT OF OPERATIONS, continued**  
**YEAR ENDED MARCH 31, 2025**

\$

	<u>2025</u>	<u>2024</u>
<b>EXPENDITURES</b>		
Ad hoc lawyer costs	672,480	601,980
Amortization	4,905	1,304
Audit and accounting	32,378	28,848
Bank charges	3,442	2,030
Board expenses	5,120	1,578
Client disbursements	96,861	74,390
Communication and fundraising	33,026	31,560
Education and training	1,694	1,188
Equipment purchase	-	2,974
Equipment rental and maintenance	106,079	110,171
EVABC Contract	-	28,725
Evaluation	2,200	10,111
GST paid (net)	20,972	21,091
Insurance	15,680	14,161
Legal, professional, consultant fees	189,817	67,465
Library	3,215	9,392
Office	76,364	91,810
Professional development	14,369	18,986
Professional dues and insurance	89,703	95,224
Rent and sub-lease operating costs	181,296	173,590
Salaries, employee benefits and contractors	4,467,519	4,377,755
Telephone	23,121	18,360
Travel	26,862	22,333
	<u>6,067,103</u>	<u>5,805,026</u>
<b>EXCESS OF REVENUE OVER EXPENDITURES</b>	<u>150,012</u>	<u>249,844</u>

## Community Legal Assistance Society

- BC Human Rights Clinic
- Community Advocate Support Line
- Community Law Program
- Intimate Images Legal Advice Project
- Mental Health Law Program
- Speak Out: Ending Gender-Based Violence
- Stand Informed Legal Advice Services

## Contact

Suite 300-1140 West Pender Street  
Vancouver, BC V6E 4G1

Phone: 604-685-3425

Toll Free: 1-888-685-6222

Fax: 604-685-7611

Email (General): [contact@clasbc.net](mailto:contact@clasbc.net)

Website: [clasbc.net](http://clasbc.net) / [judicialreviewbc.ca](http://judicialreviewbc.ca)

## BC Human Rights Clinic

Phone: 604-622-1100

Toll Free: 1-855-685-6222

Fax: 604-685-7611

Website: [bchrc.net](http://bchrc.net)

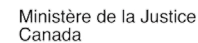
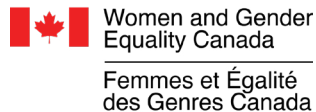
Email (General): [infobchrc@clasbc.net](mailto:infobchrc@clasbc.net)

Email Requests for Representation:

[intakebchrc@clasbc.net](mailto:intakebchrc@clasbc.net)

## Thank You To Our Funders

Our work in the 2024-2025 fiscal year was made possible through generous contributions from the following funders:



CLAS is located on unceded Coast Salish territory, including the lands belonging to the x<sup>w</sup>məθk<sup>w</sup>əyəm (Musqueam), Skwxwú7mesh (Squamish) and səlílwətaʔ / Selilwitulh (Tsleil-Waututh) Nations.