



# OCCUPATIONAL HEALTH AND SAFETY REPORTS FOR WORKPLACE SEXUAL HARASSMENT: PREVENTION SERVICES

## How can a WorkSafeBC Prevention Officer help me?

Your employer is responsible for keeping your workplace safe and free of sexual harassment. This includes having a policy, providing training, and dealing with complaints appropriately.

If your employer is not keeping the workplace safe, you can call a Prevention Officer at WorkSafeBC. The Officer can ensure your employer complies with occupational health and safety standards.

## How do I contact WorkSafeBC Prevention Officers?

The WorkSafeBC Prevention line is 1-888-621-7233 (1-888-621-SAFE) or 604-276-3100. You will be asked to provide a name and number for a call back.

## What are the possible solutions (remedies) available through the Prevention Office?

WorkSafeBC can investigate your employer to find out if they have the **right policies and procedures** in place, and they can make orders and issue fines. They do not investigate harassment claims.

## What if I don't feel safe at the workplace?

If your employer is asking you to work and you don't feel safe, you have the right to refuse unsafe work. This can include working in a situation where you are at risk of sexual harassment.

You can find more information here: <https://www.worksafebc.com/en/health-safety/create-manage/rights-responsibilities/refusing-unsafe-work>

# FURTHER INFORMATION AND FREE LEGAL ADVICE

Detailed process guides on Occupational Health and Safety and other topics are available at: <https://clasbc.net/resources/resources-for-lawyers/resources-for-sharp-workplaces-lawyers/>

You can get free legal advice at:

## SHARP Workplaces Legal Advice Clinic, Community Legal Assistance Society

This program provides up to five hours of free legal advice to anyone who has experienced workplace sexual harassment in British Columbia.

- ☎ 604-673-3143 or 1-888-685-6222
- @ [SHARPWorkplaces@clasbc.net](mailto:SHARPWorkplaces@clasbc.net)
- 🌐 <https://clasbc.net/sharpworkplaces>

## Access Pro Bono

This program provides free summary advice (15 minutes) from a lawyer, as well as several other legal assistance programs.

- ☎ 604-878-7400 or 1-877-762-6664
- @ [appointments@accessprobono.ca](mailto:appointments@accessprobono.ca)
- 🌐 <https://accessprobono.ca>

## Law Students' Legal Advice Program (LSLAP), University of British Columbia

This program provides free legal advice and representation (by supervised law students) in the Lower Mainland.

- ☎ 604-822-5791
- 🌐 <https://www.lslap.bc.ca>

## University of Victoria - The Law Centre

This program provides free legal advice and representation (by supervised UVic law students) in Victoria, BC.

- ☎ 250-385-1221
- @ [reception@thelawcentre.ca](mailto:reception@thelawcentre.ca)
- 🌐 <https://www.uvic.ca/law/about/centre/services/humanrightsclinic.php>

## Workers' Advisors Office BC

The Workers' Advisers Office (WAO) advises, assists and represents workers anywhere in BC and their dependents on workers compensation issues, including Occupational Health and Safety matters such as Prohibited Actions. The WAO is independent from WorkSafeBC and WAO's services are free of charge.

- ☎ 604-335-5931 or 1-800-663-4261
- 🌐 <http://www.gov.bc.ca/workersadvisers>

You can also **find advocates** across BC by using PovNet's "Find an Advocate" Tool, available online:

- 🌐 <https://www.povnet.org/find-an-advocate>

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