



WORKSAFE BC COMPENSATION CLAIMS FOR WORKPLACE SEXUAL HARASSMENT: OVERVIEW

Who can make a WorkSafeBC compensation claim?

If you have been **injured** at work as a result of workplace sexual harassment, you can make a claim for compensation (money) with WorkSafeBC (also known as the “Workers’ Compensation Board” or “WCB”).

What counts as an injury?

An injury includes:

- **Physical injuries** (for example, from an assault);
- **Psychological injuries or mental health conditions** that result from harassment and bullying in the workplace (for example, anxiety and depression).

If you are injured at work, you should tell your doctor and report all symptoms.

What are the possible solutions (remedies) available through a compensation claim?

If your claim is approved and you are not able to work as much due to the injury, you may get **temporary wage loss** benefits or **permanent disability benefits** to replace your work income. You might also qualify for **vocational rehabilitation** (work training) or **health care** coverage.

When do I need to start a claim?

You should start your claim as early as possible, but it must be **within one year** of the time you were injured.

How do I start a claim?

You can start a claim three ways:

- By **phone**: 1-888-WORKERS (1.888.967.5377)
- Online: <https://www.worksafebc.com/en/claims/report-workplace-injury-illness/how-workers-report-workplace-injury-illness>
- By mail or fax, using an Application for Compensation form available online.

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FURTHER INFORMATION AND FREE LEGAL ADVICE

Detailed process guides on Workers Compensation and other topics are available at <https://clasbc.net/resources/resources-for-lawyers/resources-for-sharp-workplaces-lawyers/>

You can get free legal advice at:

SHARP Workplaces Legal Advice Clinic, Community Legal Assistance Society

This program provides up to five hours of free legal advice to anyone who has experienced workplace sexual harassment in British Columbia.

☎ 604-673-3143 or 1-888-685-6222

@ SHARPWorkplaces@clasbc.net

🌐 <https://clasbc.net/sharpworkplaces>

Access Pro Bono

This program provides free summary advice from a lawyer, as well as several other legal assistance programs.

☎ 604-878-7400 or 1-877-762-6664

@ appointments@accessprobono.ca

🌐 <https://accessprobono.ca>

Law Students' Legal Advice Program (LSLAP)

This program provides free legal advice and representation (by supervised law students) in the Lower Mainland.

☎ 604-822-5791

🌐 <https://www.lslap.bc.ca>

Workers' Advisors Office BC

The Workers' Advisors Office (WAO) advises, assists and represents workers anywhere in BC and their dependents on workers compensation issues free of charge. WAO provides free legal advice to workers who disagree with a decision of WorkSafeBC. It is independent from WorkSafeBC.

☎ 604-335-5931 or 1-800-663-4261

🌐 <http://www.gov.bc.ca/workersadvisers>

You can also **find advocates** across BC by using PovNet's "Find an Advocate" Tool, available online:

🌐 <https://www.povnet.org/find-an-advocate>

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